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(Original Signature of Member)

111TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To amend the Internal Revenue Code of 1986 to allow a credit against  
income tax for expenses incurred in teleworking.

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IN THE HOUSE OF REPRESENTATIVES

Mr. WITTMAN introduced the following bill; which was referred to the  
Committee on \_\_\_\_\_

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**A BILL**

To amend the Internal Revenue Code of 1986 to allow a  
credit against income tax for expenses incurred in tele-  
working.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Telework Tax Incen-  
5       tive Act”.

6       **SEC. 2. FINDINGS.**

7       The Congress finds as follows:

1           (1) Federal, State and local governments spend  
2           billions of dollars annually on the Nation's transpor-  
3           tation needs.

4           (2) Congestion on the Nation's roads resulted  
5           in costs of over \$87,000,000 in 2007, in extra time  
6           and fuel used, to drivers in the nation's 439 urban  
7           areas, an increase of more than 50 percent over the  
8           previous decade.

9           (3) On average, on-road-vehicles contributed  
10          31.9 percent of nitrogen oxide emissions in 2008.

11          (4) It was recently reported that if the 40 per-  
12          cent of United States workers who have jobs that  
13          are compatible with teleworking worked at home half  
14          of the time, that would save 450 million barrels of  
15          oil, reduce greenhouse gases by 84 million tons, and  
16          reduce highway maintenance costs by over \$3 billion  
17          annually.

18          (5) The average American daily commute is 51  
19          minutes for a round-trip (a total of 204 hours, or  
20          8.5 days, per year.)

21          (6) The National Science Foundation found  
22          that teleworking increased employee productivity by  
23          87 percent and the Census Bureau reported that 73  
24          percent of teleworkers felt they accomplished more

1 work on telework days than when they were in the  
2 office.

3 (7) In 2003, 77 million workers used a com-  
4 puter at work, accounting for 55.5 percent of total  
5 employment.

6 (8) In recent years, studies performed in the  
7 United States have shown a marked expansion of  
8 teleworking, with 76 percent of private sector em-  
9 ployers now providing technical support for remote  
10 workers, an increase of 27 percent over 2007. 56  
11 percent of Federal IT professionals indicated that  
12 their agencies provide technical support for tele-  
13 workers.

14 **SEC. 3. CREDIT FOR TELEWORKING.**

15 (a) IN GENERAL.—Subpart B of part IV of sub-  
16 chapter A of chapter 1 of the Internal Revenue Code of  
17 1986 (relating to foreign tax credit, etc.) is amended by  
18 adding at the end the following new section:

19 **“SEC. 30E. TELEWORKING CREDIT.**

20 “(a) ALLOWANCE OF CREDIT.—In the case of an eli-  
21 gible taxpayer, there shall be allowed as a credit against  
22 the tax imposed by this chapter for the taxable year an  
23 amount equal to the qualified teleworking expenses paid  
24 or incurred by the taxpayer during such year.

25 “(b) MAXIMUM CREDIT.—

1           “(1) PER TELEWORKER LIMITATION.—The  
2       credit allowed by subsection (a) for a taxable year  
3       with respect to qualified teleworking expenses paid  
4       or incurred by or on behalf of an individual tele-  
5       worker shall not exceed \$1,000.

6           “(2) REDUCTION FOR TELEWORKING LESS  
7       THAN FULL YEAR.—In the case of an individual who  
8       is in a teleworking arrangement for less than a full  
9       taxable year, the amount referred to paragraph (1)  
10      shall be reduced by an amount which bears the same  
11      ratio to \$1,000 as the number of months in which  
12      such individual is not in a teleworking arrangement  
13      bears to 12. For purposes of the preceding sentence,  
14      an individual shall be treated as being in a tele-  
15      working arrangement for a month if the individual  
16      is subject to such arrangement for any day of such  
17      month.

18      “(c) DEFINITIONS.—For purposes of this section—

19           “(1) ELIGIBLE TAXPAYER.—The term ‘eligible  
20      taxpayer’ means—

21           “(A) in the case of an individual, an indi-  
22      vidual who performs services for an employer  
23      under a teleworking arrangement, and



1           “(B) in the case of an employer, an em-  
2           ployer for whom employees perform services  
3           under a teleworking arrangement.

4           “(2) TELEWORKING ARRANGEMENT.—The term  
5           ‘teleworking arrangement’ means an arrangement  
6           under which an employee teleworks for an employer  
7           not less than 75 days per year.

8           “(3) QUALIFIED TELEWORKING EXPENSES.—  
9           The term ‘qualified teleworking expenses’ means ex-  
10          penses paid or incurred under a teleworking ar-  
11          rangement for furnishings and electronic information  
12          equipment which are used to enable an individual to  
13          telework.

14          “(4) TELEWORK.—The term ‘telework’ means  
15          to perform work functions, using electronic informa-  
16          tion and communication technologies, thereby reduc-  
17          ing or eliminating the physical commute to and from  
18          the traditional worksite.

19          “(d) LIMITATION BASED ON AMOUNT OF TAX.—

20          “(1) LIABILITY FOR TAX.—The credit allowable  
21          under subsection (a) for any taxable year shall not  
22          exceed the excess (if any) of—

23                 “(A) the regular tax for the taxable year,  
24                 reduced by the sum of the credits allowable

1 under subpart A and the preceding sections of  
2 this subpart, over

3 “(B) the tentative minimum tax for the  
4 taxable year.

5 “(2) CARRYFORWARD OF UNUSED CREDIT.—If  
6 the amount of the credit allowable under subsection  
7 (a) for any taxable year exceeds the limitation under  
8 paragraph (1) for the taxable year, the excess shall  
9 be carried to the succeeding taxable year and added  
10 to the amount allowable as a credit under subsection  
11 (a) for such succeeding taxable year.

12 “(e) SPECIAL RULES.—

13 “(1) BASIS REDUCTION.—The basis of any  
14 property for which a credit is allowable under sub-  
15 section (a) shall be reduced by the amount of such  
16 credit (determined without regard to subsection (d)).

17 “(2) RECAPTURE.—The Secretary shall, by reg-  
18 ulations, provide for recapturing the benefit of any  
19 credit allowable under subsection (a) with respect to  
20 any property which ceases to be property eligible for  
21 such credit.

22 “(3) PROPERTY USED OUTSIDE UNITED  
23 STATES, ETC., NOT QUALIFIED.—No credit shall be  
24 allowed under subsection (a) with respect to any  
25 property referred to in section 50(b) or with respect

1 to the portion of the cost of any property taken into  
2 account under section 179.

3 “(4) ELECTION TO NOT TAKE CREDIT.—No  
4 credit shall be allowed under subsection (a) for any  
5 expense if the taxpayer elects to not have this sec-  
6 tion apply with respect to such expense.

7 “(5) DENIAL OF DOUBLE BENEFIT.—No deduc-  
8 tion or credit (other than under this section) shall  
9 be allowed under this chapter with respect to any ex-  
10 pense which is taken into account in determining the  
11 credit under this section.”.

12 (b) TECHNICAL AMENDMENT.—Subsection (a) of  
13 section 1016 of the Internal Revenue Code of 1986 is  
14 amended by striking “and” at the end of paragraph (36),  
15 by striking the period at the end of paragraph (37) and  
16 inserting “; and”, and by adding at the end the following  
17 new paragraph:

18 “(38) to the extent provided in section 30E(e),  
19 in the case of amounts with respect to which a credit  
20 has been allowed under section 30E.”.

21 (c) CLERICAL AMENDMENT.—The table of sections  
22 for subpart B of part IV of subchapter A of chapter 1  
23 of the Internal Revenue Code of 1986 is amended by add-  
24 ing at the end the following new item:

“Sec. 30E. Teleworking credit.”.

1       (d) EFFECTIVE DATE.—The amendments made by  
2 this section shall apply to amounts paid or incurred after  
3 the date of the enactment of this Act, in taxable years  
4 ending after such date.